April 2022
COVID-19 Safety Plan
WHAT IS COVID-19?

What is COVID-19?
- Disease caused by SARS-CoV-2 virus
- Post-COVID health problems
- Individuals more likely to get severely ill:
  - Are older
  - Have underlying medical conditions
- Safe and effective COVID-19 vaccines
ABOUT COVID-19

Infections most likely within 6 feet of an infected person

Virus spreads from person-to-person by:
- Breathing in droplets and particles
- Particles land on eyes, nose or mouth
- Touching contaminated surface

A person with COVID-19 may not have symptoms
PERSONNEL / VOLUNTEER SUPERVISORS

ROLES & RESPONSIBILITIES

• Ensure the COVID-19 Prevention Plan is implemented and adhered to by all personnel
• Train direct reports on unit and site-specific plans
• Address or escalate reported or observed safety concerns
PERSONNEL / VOLUNTEERS
ROLES & RESPONSIBILITIES

• Follow your site-specific prevention plan
• Stay home and get tested if you have COVID-19 symptoms
• Report to the UW COVID-19 Response and Prevention Team, regardless of vaccination status:
  • Positive COVID-19 test results and
  • Close contact with someone who tested positive
• Report safety concerns
COVID-19 PREVENTION PLAN ELEMENTS

COVID-19 VACCINATION REQUIREMENT
SICK PERSONNEL NOT ON SITE AND SYMPTOM MONITORING, REPORTING AND RESPONSE TO A POSITIVE CASE
GOOD HYGIENE
CLEAN SURFACES
FACE COVERINGS AND PPE
TRAINING AND COMMUNICATION
COVID-19 VACCINATION REQUIREMENT

- COVID-19 vaccination is required
- UW approved medical or religious exemption
- Vaccination status is private and confidential
- Fully vaccinated = two weeks after final dose
COVID-19 symptoms:
• Fever
• Cough
• Shortness of breath
• Loss of taste and/or smell
• Chills
• Sore throat
• Runny nose or congestion

PROCEDURES FOR SICK PERSONNEL:

COVID-19 SYMPTOMS

• Headache
• Muscle aches
• Fatigue
• Nausea, vomiting or diarrhea

Stay home even if symptoms are mild or vaccinated
You must leave if on site at a UW location
PROCEDURES FOR SICK PERSONNEL:

COVID-19 TESTING

1. Get tested
2. Notify UW COVID-19 Response and Prevention Team if positive
3. Protect yourself and others
PROCEDURES FOR SICK PERSONNEL:

CLOSE CONTACT

- Close contact = within 6 feet for at least 15 minutes
- Follow public health guidance
- Review University Quarantine and Isolation Guidance
PROCEDURES FOR SICK PERSONNEL/VOLUNTEERS:

UNIVERSITY RESPONSE

University response to a COVID-19 case
- Document symptoms, locations, close contacts
- Provide guidance on self-isolation
- Notify academic or work unit
- Notify close contacts
- Evaluate locations for cleaning and disinfection
- Protect identities
PROCEDURES FOR SICK PERSONNEL/VOLUNTEERS:

TIME AWAY FROM WORK

• Time away from work/volunteer duties
  – Isolate due to COVID-19 illness
  – Quarantine after close contact
• Talk with Human Resources Consultant or Academic Human Resources Business Partner
• Protections for those at higher risk for serious illness
• Units should not request a doctor’s note or test result following illness
GOOD HYGIENE

Reduce the risk of spreading COVID-19:
• Wash hands for 20 seconds or use hand sanitizer
• Avoid touching eyes, nose, mouth
• Avoid contact with people who are sick
• Stay home when sick
• Cover your mouth and nose when cough or sneeze
CLEAN SURFACES

Clean and disinfect your workspace frequently
- Touched by multiple people:
  Clean and disinfect daily, between uses, when unclean
- Touched by one person:
  Clean periodically and when unclean
- Use products provided by your unit
- Follow cleaning product manufacturer instructions
FACE COVERINGS:

- Face coverings prevent spread of COVID-19
- A well-fitting face covering reduces risk
- Respectful, productive, inclusive, and equitable workplace
- Personnel are expected to comply with the UW COVID-19 Face Covering Policy
- Talk with supervisor about concerns
- Report it to Environmental Health & Safety
WE ALL HAVE RESPONSIBILITIES

- Watch for COVID-19 symptoms
- Stay home and get tested if you have symptoms
- Notify the UW if you test positive or have close contact
- Practice good hygiene
- Clean and disinfect surfaces and equipment
- Use face coverings and PPE
- Participate in COVID-19 training
- Stay current on COVID-19 vaccinations
Contact the UW COVID-19 Response and Prevention Team at covidehc@uw.edu or (206) 616-3344 if you or another individual have confirmed or suspected COVID-19.

For more information about your unit’s measures to prevent the spread of COVID-19, contact your supervisor or the COVID-19 Site Supervisor for your work area.

For health and safety questions or concerns, contact the Environmental Health & Safety Department (EH&S) at ehsdept@uw.edu or (206) 543-7262.

Concerns about COVID-19 safety practices can be reported anonymously to EH&S at ehs.washington.edu/report-concern
INFORMATION & RESOURCES

- University's Novel coronavirus & COVID-19 information for the UW community: uw.edu/coronavirus
- UW Environmental Health & Safety COVID-19 resources, policies and guidance: ehs.washington.edu
- UW Human Resources information on working during the pandemic: hr.uw.edu/coronavirus