



## Reference Form Instructions

Dear Applicant,

To complete your application for the Junior Leadership Program, please select two non-family member adults to fill out the reference form below. We recommend asking people who know you well and who can speak to your character and leadership abilities. At least one reference form should come from one of your teachers. We recommend that you print out the reference forms for your teachers and provide an addressed and stamped envelope for them to return the form directly to us. If they return the form back to you, please make sure they have put it in a sealed envelope with their signature over the seal to ensure confidentiality and then you may return it to us at the address listed below. **References are due NO LATER than April 10, 2020.**

**Return completed form to:**  
**NOAA Science Camp**  
**3716 Brooklyn Ave NE**  
**Seattle, WA 98105**

Please contact us with any questions at [noaacamp@uw.edu](mailto:noaacamp@uw.edu) or by phone at 206-543-2822

# NOAA Science Camp Junior Leadership Program Reference Form 2020

Name of Applicant: \_\_\_\_\_

The NOAA Science Camp Junior Leadership Program (JLP) aims to give ingoing 9<sup>th</sup>-12<sup>th</sup> graders hands-on learning experiences in youth leadership, communication skills, teambuilding and the opportunity to teach marine science to younger kids.

Over the course of the two week-long program, the participant will gain hands-on experiences in youth leadership, have the opportunity to design and work on research projects with NOAA scientists and professional science educators, and will be exposed to different ocean-related science careers in action.

We take the process of selecting our JLP participants seriously and ask that you help us by providing your feedback regarding the applicant. Please fill out the form below to the best of your ability - feel free to provide any additional information that you think would be valuable in helping us to ensure that this program will be a good fit for the applicant. **Once complete, please mail your completed form, with your signature over the seal. This will ensure the confidentiality of your recommendation. Be aware that the candidate is subject to a strict application deadline of April 10, 2020.**

**Return completed form to:**  
**NOAA Science Camp**  
**3716 Brooklyn Ave NE**  
**Seattle, WA 98105**

1. How long and under what circumstances have you known the applicant?

2. What do you consider to be the applicant's greatest strengths?

3. What are challenges and/or areas of growth for the applicant?

Please rate the applicant in the following areas:

<b>INTERPERSONAL SKILLS</b>	<b>Poor</b>	<b>Exceptional</b>
Communication Skills	1 2 3 4 5	unknown
Empathy	1 2 3 4 5	unknown
Patience	1 2 3 4 5	unknown
Acceptance of differing ideas/backgrounds	1 2 3 4 5	unknown
Ability to work with peers	1 2 3 4 5	unknown
Ability to work with adults	1 2 3 4 5	unknown
Ability to work with younger kids	1 2 3 4 5	unknown
Maturity	1 2 3 4 5	unknown
Leadership potential	1 2 3 4 5	unknown

<b>WORK HABITS</b>	<b>Poor</b>	<b>Exceptional</b>
Initiative	1 2 3 4 5	unknown
Motivation	1 2 3 4 5	unknown
Enthusiasm	1 2 3 4 5	unknown
Creativity	1 2 3 4 5	unknown
Responsibility	1 2 3 4 5	unknown
Dependability	1 2 3 4 5	unknown
Flexibility	1 2 3 4 5	unknown
Organizational Skills	1 2 3 4 5	unknown
Ability to work in a team setting	1 2 3 4 5	unknown

**LEVEL OF RECOMMENDATION**

I recommend the applicant for this program (check one):

Highly \_\_\_\_\_

With some reservation \_\_\_\_\_

Not at all \_\_\_\_\_

Please provide any other comments that you think might be helpful in when evaluating this applicant’s suitability for our program:

Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Thank you for your time and honesty! If you have any questions about our leadership programs or the application process, please contact Maile Sullivan at 206.543.2822 or noaacamp@uw.edu