

Paul B. Dye

Assistant Director for Outreach, Washington Sea Grant
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QUALIFICATIONS

More than 30 years of experience in program leadership, community relations, inter-agency collaboration, strategic planning, and grants management across terrestrial, aquatic and marine segments of the conservation field.

Successful initiation and implementation of several landscape/seascape-scale conservation efforts employing millions of dollars in capital investment and operating funds.

Exceptional communication and facilitation skills. Experience working with and mediating among a wide diversity of people and interest groups.

Advanced degree in Biological Sciences.

CURRENT RESPONSIBILITIES AT WASHINGTON SEA GRANT

Serves as a member of the Management Team for Washington Sea Grant's program, working with the Director and other management team members to encourage program innovation, flexibility, collaboration and sustainability. Leads and supervises 14 staff who provide marine advisory services to coastal communities. Discerns emerging needs and areas for improvement in existing programs, determines the appropriate scope and balance of WSG's outreach efforts through strategic and program planning, and manages the program to ensure results.

PRIOR EXPERIENCE AT THE NATURE CONSERVANCY

Director of Marine Conservation, Washington Field Office (June, 2010 through February, 2016): Member of the Senior Management Team for the Conservancy's programs in Washington. Led coastal and marine conservation and policy efforts for Puget Sound, Washington's Pacific Coast, and adjacent marine waters. Directed a program with four staff and an annual budget of approximately \$500,000. Served on teams guiding marine conservation strategies and fisheries policy priorities for the West Coast and North America.

Marine Conservation Coordinator, Northwest Division (September, 2002 through July, 2004): Provided strategic leadership and coordination for the Conservancy's marine-related work in Alaska, Washington, and Oregon, with liaison responsibilities to partner organizations in British Columbia.

Marine Conservation Associate, Washington Field Office (August, 2001 through August, 2002): Developed background information and peer contacts essential to launching a marine conservation program in the state of Washington. Contributed to ecoregional conservation assessments with marine components.

Director of Marine Conservation, Florida Keys Initiative (June, 1993 through June, 1999): Directed the Conservancy's scientific, public policy, and stewardship efforts focused on the protection of marine biodiversity in the Florida Keys and Florida Bay. Also contributed significantly to the first management plan for the Florida Keys National Marine Sanctuary. The Florida Keys Initiative was the first major Conservancy project to focus on marine biodiversity.

Illinois Field Office (1984 - 1993): Various positions culminating with Director of Conservation Programs, including five years as Assistant State Director. Led the Illinois Chapter's statewide conservation planning, strategic planning, and budgeting processes. Managed large landscape conservation projects focused on the Cache River Wetlands and the Shawnee National Forest.

EDUCATION

Master of Science (Biological Sciences), Northern Illinois University (1980). Study and research focused on the evolution and ecology of invertebrates. Thesis on the phylogeny of tardigrades.

Courses and research at post-graduate level, Pacific Marine Station, University of the Pacific, Dillon Beach, California (1977-1978). Course work on marine ecology, invertebrate zoology, and population dynamics. Field work on the ecology of invertebrates in northern California rocky intertidal habitats. Contributed to the assessment of an Area of Critical Ecological Concern for California Department of Fish and Game (Duxbury Reef).

Bachelor of Arts (Biology), Gustavus Adolphus College, St. Peter, Minnesota (1977). Broad liberal arts curriculum with course work and undergraduate research on aquatic and marine invertebrates.