



THE SEAFARER COLLECTIVE



THE SEAFARER COLLECTIVE

A PROGRAM OF GRAYS HARBOR
HISTORICAL SEAPORT

A NEW APPROACH TO EDUCATION

SERVING AS A MARITIME RESOURCE HUB

TSC MISSION & VISION

The Seafarer Collective is a program of the non-profit maritime organization, Grays Harbor Historical Seaport.

The Seafarer Collective's vision is to provide accessible learning platforms, career mentorship, USCG licensing support and crew volunteer opportunities to aspiring mariners.

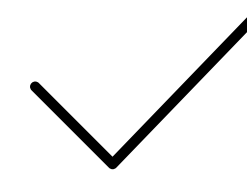
We are on a mission to change the face of the maritime industry, and we want you to join us.



THE SEAFARER COLLECTIVE

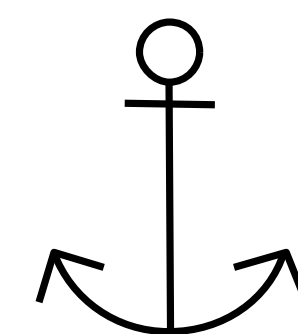
TSC GOALS

WE SET ASPIRING MARINERS UP FOR SUCCESS, AND MEET THE STUDENT
WHERE THEY ARE.



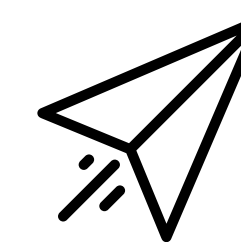
CONNECT

Creating connections to resources,
vessels and training opportunities
for aspiring mariners.



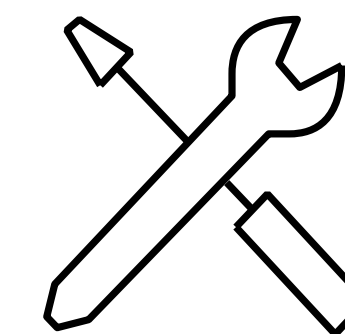
MENTOR

Granting access to models of
professionalism and development
pathways that have been proven
successful.



EDUCATE

Providing distance learning
platforms that meet the learner
where they are.



BUILD

Building skills, relationships, and
professional communities that will
having a lasting impact on the
maritime industry.

THE SEAFARER COLLECTIVE

APPROACH

TSC offerings include a broad range of self-paced online courses, community industry panels, vessel open houses, mariner mentorships, volunteer crew placement, and USCG endorsement and licensing support. TSC offers scholarships, grants, and free community events to support equal access to TSC resources.

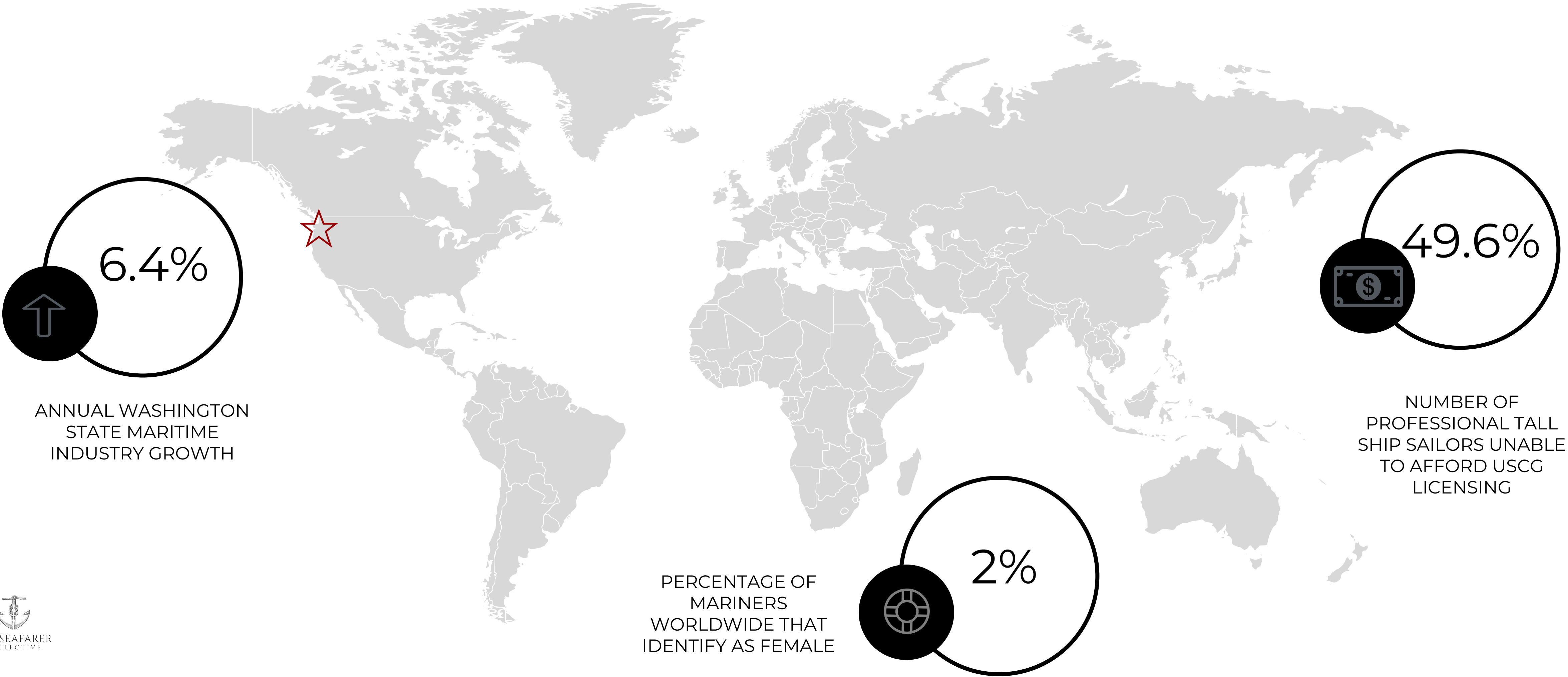
Depending on interest and experience, TSC students join one of three self-paced online course paths to increase their knowledge and understanding of the maritime industry:

- 1) The Entry-Level Merchant Mariner
- 2) The Able Bodied Seaman
- 3) The Recreational Marlinspike



NUMBERS WE CONSIDER

Acting locally to impact global trends in the maritime industry.



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TSC EQUITY STATEMENT

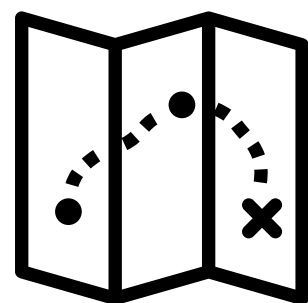
We believe that equity and diversity are essential to a thriving, modern maritime workforce. In order to fulfill our mission to change the face of the maritime industry, we must take into account our society's inequalities, including those based on race, class, gender, sexuality, ability, and geography.

Through the direct support of women, people of color, LGBTQ+ people, registered tribal members and the coastal residents of the waters that we impact, we will continue to break barriers and create opportunities that challenge the status quo.



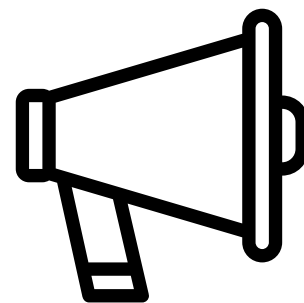
TSC RESEARCH & DEVELOPMENT

A review of The Seafarer Collective’s first year of research, development, and implementation.

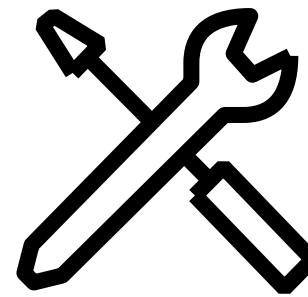


BUILDING A ROAD MAP TO SUCCESS

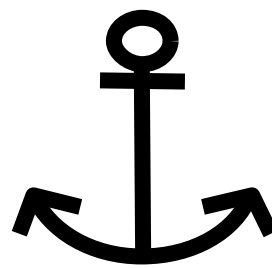
Exploring existing sail training and workforce development programs.
Creating TSC Mission & Vision.



COMMUNITY OUTREACH
Building accessible events, open houses, and industry panels to create learning opportunities and program exposure.



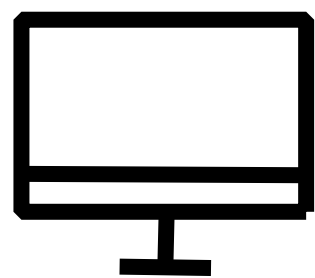
A NEW TYPE OF EDUCATION
Identifying skills and practices that desirable entry-level mariners need to possess when entering the maritime field.



MENTORSHIP
Leveraging the experience of experienced mariners by capturing their best practices and hiring suggestions.

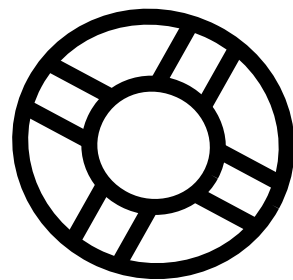
YEAR ONE IMPLEMENTATION

Building a program based on the needs of developing mariners.



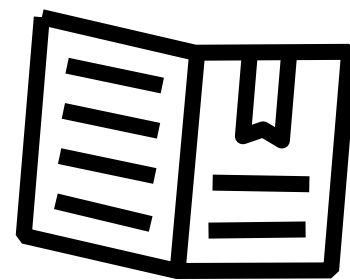
DISTANCE LEARNING

Utilizing online learning platforms to make preliminary training more readily available than existing training programs.



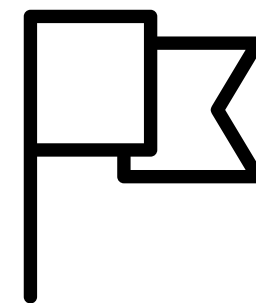
HANDS ON EXPERIENCE

Providing opportunities to practice and implement lessons learned in their distance phases of coursework.



LICENSING

Encouraging entry-level mariners to pursue USCG licensing in the first 4-12 months of their exploration of the field.



CHANGING THE WORKFORCE

Producing well informed, professionally trained and licensed mariners to enter the growing maritime field and earn income.



THE SEAFARER COLLECTIVE

MODERN TRAINING WITH TRADITIONAL ROOTS

PROVIDING ACCESS TO UNIQUE EDUCATIONAL
PATHWAYS THAT EMPHASIZE TRADE SKILLS TO
LAST A LIFETIME.

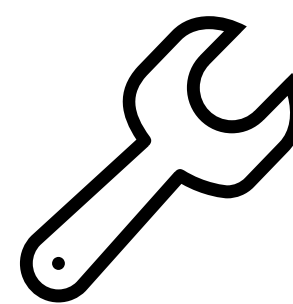
TSC COURSE OPPORTUNITIES

Providing a wide range of pathways to mariners at the start of their careers on the water.



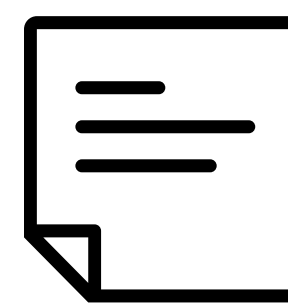
RECREATIONAL

An introduction to
Traditional Seamanship.
1 week online and 2
weeks onboard.



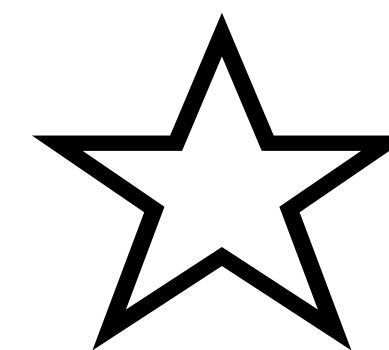
ENTRY-LEVEL

The first step to a MMC
with Ordinary Seaman
rating. 8 weeks of online
education and coaching.



ABLE SEAMAN

A USCG approved
Domestic Able Seaman
Certificate. 4 weeks
online + exam.



VOLUNTEER + CREW

2- 12 week long contracts
onboard a traditional tall
ship to gain hands-on
experience.



ENTRY LEVEL MERCHANT MARINER



The cornerstone of The Seafarer Collective's maritime training program is our Entry-Level Merchant Mariner Course. This blended curriculum uses an impactful mix of online coursework, hands-on volunteer crew opportunities, professional development

coaching, and USCG credential support to set students up for successful careers on the water. The Entry-Level Merchant Mariner Courses take place in two phases, Online Coursework and Volunteer Crew.

PHASES OF ELM

Topics of this course include entry-level deckhand skills, basic engine room lessons, and professional development exercises.

Phase 1 - Online Coursework

Students complete eight modules of uniquely designed distance learning curriculum on Eliademy, where they work through entry-level maritime education with an online instructor. This phase is expected to take 8 weeks and is self paced throughout each week. At the end of this phase, students will submit the necessary paperwork for their Merchant Mariner Credential with an OS rating, have developed a maritime resume and will have already investigated jobs in the maritime field.

Phase 2 - Volunteer Crew

Once students complete their online coursework, they receive a formal evaluation from their instructor. If ready to continue their education, students are encouraged to join a GHHS vessel or alternate tall ship as Volunteer Crew for 2-8 weeks to gain hands-on experience. Students serve as crew members on their assigned vessels, and participate in the daily activities and responsibilities of a working ship.

Spring 2019 – Cohort #3

Online component: Feb. 4 – Mar. 31

Volunteer crewing: after Mar. 31

Summer 2019 – Cohort #4

Online component: June 17 – Aug. 11

Volunteer crewing: after Aug. 11

Fall 2019- Cohort #5

Online Component: Sept. 2 – Oct. 27

Volunteer Crewing: After Oct. 27

January 2019

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2019

Su	Mo	Tu	We	Th	Fr	Sa
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July 2019

Su	Mo	Tu	We	Th	Fr	Sa
WK3	1	2	3	4	5	6
WK4	8	9	10	11	12	13
WK5	15	16	17	18	19	20
WK6	22	23	24	25	26	27
WK7	29	30	31			

October 2019

Su	Mo	Tu	We	Th	Fr	Sa
WK5	30	1	2	3	4	5
WK6	7	8	9	10	11	12
WK7	14	15	16	17	18	19
WK8	21	22	23	24	25	26
	28	29	30	31		

February 2019

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
WK1	4	5	6	7	8	9
WK2	11	12	13	14	15	16
WK3	18	19	20	21	22	23
WK4	25	26	27	28		

May 2019

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2019

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
WK8	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2019

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

March 2019

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
WK5	4	5	6	7	8	9
WK6	11	12	13	14	15	16
WK7	18	19	20	21	22	23
WK8	25	26	27	28	29	30

June 2019

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
WK1	17	18	19	20	21	22
WK2	24	25	26	27	28	29

September 2019

Su	Mo	Tu	We	Th	Fr	Sa
WK1	2	3	4	5	6	7
WK2	9	10	11	12	13	14
WK3	16	17	18	19	20	21
WK4	23	24	25	26	27	28

December 2019

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				



ONLINE ABLE SEAMAN



The Seafarer Collective's Online AB is a USCG approved distance learning course. Study material is designed to be completed in four weeks, at the student's convenience on the distance learning platform, *Eliademy*. Students can access the course online any time of day from a laptop or tablet, wherever they are based.

This course is geared towards motivated learners who want to work at their interested pace with the support and encouragement of an instructor and other classmates. Students will complete an in-person exam with an approved proctor at the conclusion of their course.



TSC ONLINE ABLE SEAMAN

Mariners who pass their Seafarer Collective AB exams will be presented with a certificate of course completion for their Able Seaman (Domestic), which can be presented to the USCG National Maritime Center upon application for a merchant mariner credential.

The Sea Service requirements for AB and Lifeboatman Limited are the following:

Minimum sea service requirement for an AB Sail is 180 days, and 360 for AB Special. Without a full Lifeboatman course, the mariner must reach 360 days of sea service to qualify for Lifeboatman Limited, as well as complete shipboard assessments.



RECREATIONAL MARLINSPIKE



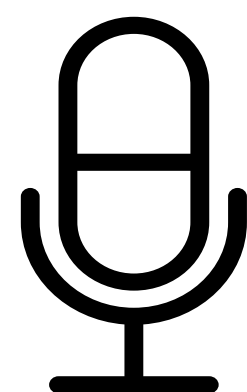
The Recreational Marlinspike course is an online program for the recreational mariner to learn the basics of tall ship sailing. Participants log in to the online learning platform, Eliademy, to complete the distance learning content and the Marlinspike Module within one week.

Participants will review the resources they need to make their time onboard a vessel as successful as possible. They will learn the basics of marlinspike seamanship, docking, how to handle shipboard emergencies, sail theory, navigation, and watchstanding.

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YEAR ONE EXPOSURE NUMBERS

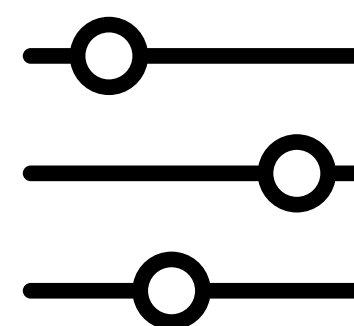
The Seafarer Collective's visibility, engagement and participation.



550

INDUSTRY PANEL
ATTENDEES

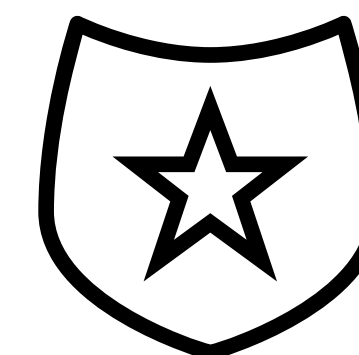
Accessible community events to
educate new mariners.



2580

SOCIAL MEDIA
CONNECTIONS

Instagram, Facebook and Website
subscribers



70

STUDENTS &
GRANT AWARDEES

Students enrolled in the three TSC
course pathways & grant recipients

THE SEAFARER COLLECTIVE

A CLOSER LOOK AT TSC STUDENTS

Who are the populations engaging with TSC, and how did these numbers match up with initial expectations?

28

RECREATIONAL MARLIN SPIKE

Initial exposure, online program and onboard hands on volunteer opportunity to determine level of interest.

25

ENTRY-LEVEL MARINERS

Pilot students, and “green” mariners that have earned an OS or are working towards their licensing.

8

ONLINE ABLE SEAMAN

USCG Domestic Able Seaman, after 4 weeks of online curriculum. All graduates passed with over 90% scores.

9

CREW DEVELOPMENT AWARDS

Financial aid and mentorship support for maritime training and USCG licensing that will create professional paths.

TSC EVENT HIGHLIGHTS

Creating national visibility and representation at professional maritime events and industry panels.

Exposed The Seafarer Collective to over 10,000 attendees in 2018.



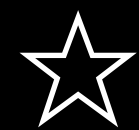
TSC ASTORIA
INDUSTRY
PANEL



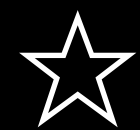
OLYMPIA
HARBOR DAYS



OREGON
TRADESWOMEN
INDUSTRY PANEL



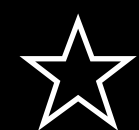
PORT
TOWNSEND
WOODEN BOAT
FESTIVAL



SEATTLE
MARINE EXPO



PNW
APPRENTICESHIP
CONFERENCE



EMPOWER
CONFERENCE



TSC OLYMPIA
INDUSTRY
PANEL



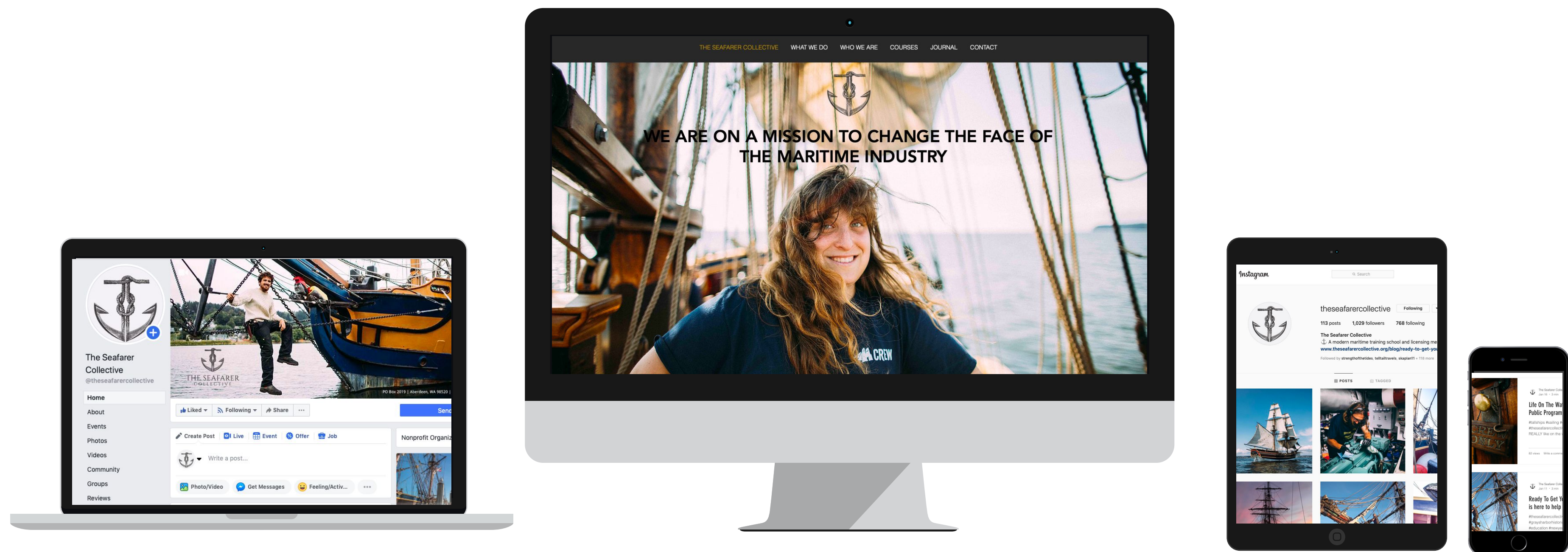
PADDLE TO
PUYALLUP



THE SEAFARER COLLECTIVE

ONLINE PRESENCE

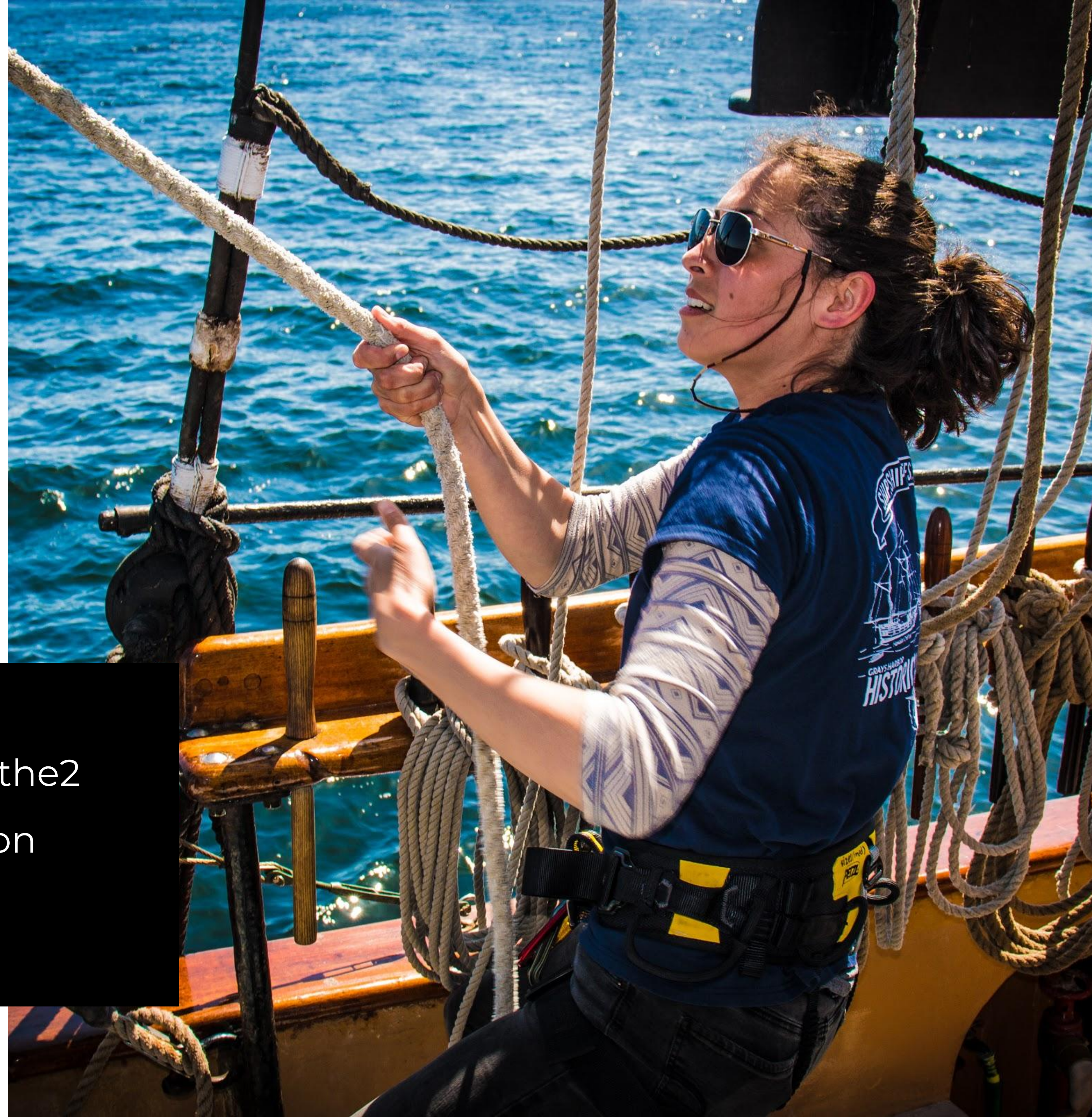
Bringing visual representations of a changing maritime workforce to to communities across the country.



@ theseafarercollective

*“A modern maritime
training school and
licensing mentorship
program.”*

#theseafarercollective #tsc #raisethe2
#diversityondeck #ghhs #education
#maritime #tradeskills #sailing



THE SEAFARER COLLECTIVE

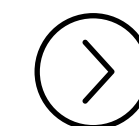
MANIFESTO FILM

Leveraging film footage of onboard training experiences to communicate program expectations and a portrayal of life onboard.



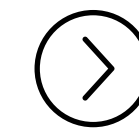
MODELING TRADE SKILL DEVELOPMENT

Bringing to life the workforce development opportunities and the breadth of skills development in sail training - both traditional and modern.



SHOWCASING LIFE ON THE WATER

Communicating the realities of what life is on a tall ship. Communal living, long work days, a wide range of daily responsibilities.



ENCOURAGING SPACE & PLACE FOR ALL

Capturing the diversity of students and professional crew that make up The Seafarer Collective while introducing our statements of belief.



THE SEAFARER
COLLECTIVE

